## Tennessee Department of Transportation

The Civil Rights Division is celebrating Black History month by spotlighting employees whose exemplary work fosters the mission of the department.



## Employee Spotlight: Barbara A. Bynum

TDOT Technician Supervisor, Region 2– Admin Business Development/Final Records

She loves spending time with her grandkids and cooking.

Her favorite quote is, "Laundry is the only thing that should be separated by color."

- Adriana Macotela

Joined TDOT Family June 1994

## Tell us about a moment in Black History that influenced or shaped your career and life.

I was born into a pivotable time in Black History. My family was highly influenced by the Civil Rights Movement, giving way to the sense of community and purpose that was at the forefront of my adolescence. Even though life was not easy-going for them, I am grateful to be a biproduct of the persevering and loving nature of my elders. Annually, my family upholds the traditions they created which includes our family reunion. Over the years our family has developed a strong bond as we learn to support each other even during the hardest of times. I believe this is the basis of my confidence and strength today.

Which of the TDOT Values (Stewardship, Integrity, Safety, Consistency, Development, Innovation, Collaboration & Family) resonates with you and give an example.

The TDOT values that resonates with me would be collaboration and family. Whether we are inside or outside of TDOT we still need to work together as a family. We are all different in many ways but when we pull together there are so many things that we can accomplish.

## Why is celebrating Black History Month important?

Black History month is important because it celebrates and promotes diversity. It is a part of American History and should be recognized and celebrated. It celebrates the accomplishments of our ancestors and reminds us of the struggles we have overcame and the struggles that we are still facing.

